E^Pro™
English for Professionals Exam

A better way to accurately measure English fluency for global business professionals.

E^Pro™, the English for Professionals Exam, is an English proficiency test which measures the speaking, listening, reading and writing skills of individuals whose first language is not English. The test measures a candidate's English skills as they might be used by professionals in a corporate work environment. The exam questions utilize both British and US English styles.
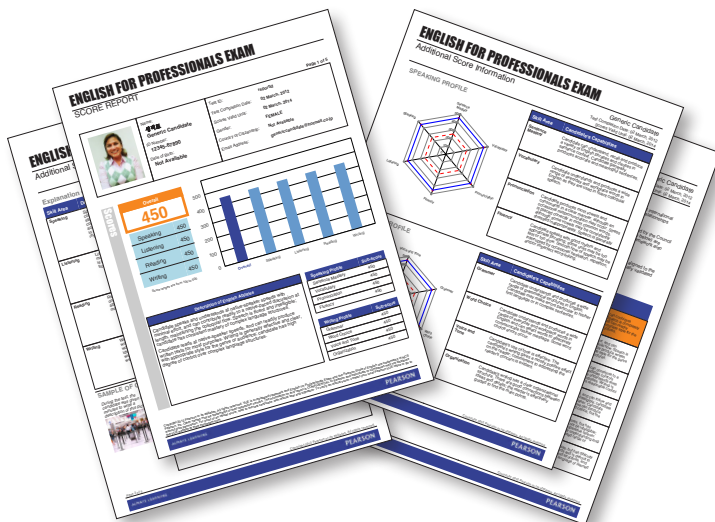
The E^Pro™ exam takes approximately 90 minutes and is made up of test items drawn randomly from a large item pool to ensure high test security. The test questions reflect many different workplace situations that require speaking, listening, reading and writing skills including telephone calls, email correspondence, dictation and summarizations. Tests are administered through Pearson VUE's secure test delivery software in a proctored test environment.

Sophisticated automated scoring technology

Tests are scored within days using combined advanced automated scoring systems. The Knowledge Analysis Technologies™ (KAT) engine evaluates the meaning of text by examining whole written passages, and Versant technology uses advanced language processing and speech recognition technology to evaluate spoken responses.
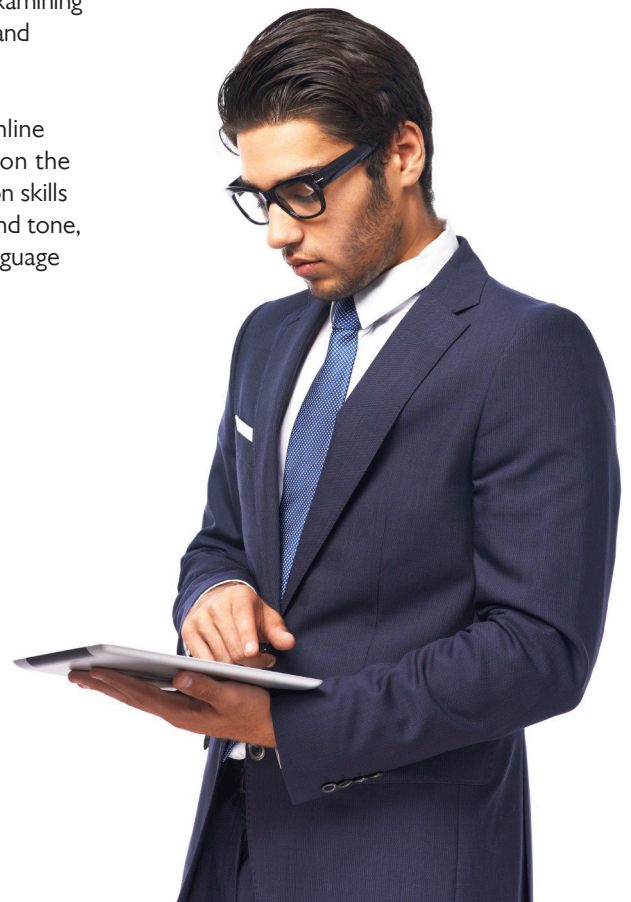
With automatic scoring technology, detailed score reports become available online within 3 business days for review or download—much faster than similar tests on the market. Score reports include an overall score with sub-scores for key communication skills such as fluency, pronunciation, word choice, sentence mastery, vocabulary, voice and tone, and reading comprehension. The report also includes detailed explanations of language capabilities.

Score report example

Key Characteristics

1. Accurate, objective and reliable test scored by advanced language and text processing technologies to eliminate human and cultural bias.

2. On-demand, easily administered test can be taken at a candidate's convenience.

3. Time-saving administration and fast test results. The test takes about 90 minutes to complete and score reports become available online within days after the test is completed.

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Test Features

E^Pro™ | Measuring English skills for global success

Purpose	• Establish a benchmark for hiring decisions within corporate environment • Assess the communication skills of professional staff and global project teams • Evaluate staff or citizens for advancement and other workforce opportunities • Measure progress in training programs
Question Types	• Read Aloud • Response selection • Speaking situations • Repeat • Conversations • Passage reconstruction • Sentence builds • Passage comprehension • Email writing • Dictation • Picture description • Reading comprehension • Story retell • Sentence completion • Summary writing
Scoring Structure	• Precise overall score in the range of 100 to 500 **Sub-skill Scores** **Additional Scores** • Speaking • Sentence mastery • Grammar • Listening • Vocabulary • Word choice • Reading • Pronunciation • Voice and tone • Writing • Fluency • Organization • These additional scores assess beyond the four core skills to indicate the individual's competency in various aspects of English which may be especially critical to a particular business environment.
Components of Score Report	• Four sub-scores for speaking, listening, reading and writing • Eight sub-scores for key language skills • Score mappings to CEFR • Sample of candidate's writing
Test Security	• Secure capture and storage of candidate responses • Anonymous test ID numbers to ensure data privacy • Random test form to prevent cheating **Pearson VUE Security Measures** • Candidate image printed on score report • Proctored testing • Large item pool of test questions
Reliability	• Reliability estimate – expected to be 0.94 or higher for overall score • Machine scores are consistent with expert human judges to a percentage of .95 or higher E^Pro™ has been extensively field tested and evaluated to verify its validity and reliability. Learn more about the test's validation findings in our detailed Test Description and Validation Summary.

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